PROFILE: Resettlement Expert
ICMC-UNHCR Resettlement Deployment Scheme

- University degree in relevant area (e.g. international law, human rights, refugee law, international relations, political science).
- Two or more years of professional experience in refugee protection casework in the last ten years (in particular, assessing individual refugee claims and/or identifying resettlement needs).
- Experience in Refugee Status Determination (RSD) and in writing Resettlement Registration Forms (RRF) highly desirable.
- Highly developed interviewing and counseling skills.
- Excellent drafting and analytical skills.
- Excellent oral and written English language skills. Fluency in French, Arabic and/or Spanish highly desirable.
- Experience in capacity building and training/coaching.
- Knowledge of the international legal framework governing refugees, asylum seekers, internally displaced persons and statelessness.
- Knowledge of UNHCR’s guidelines on Refugee Status Determination, resettlement, and refugee children.
- Awareness of the importance of preventing resettlement fraud and ways to mitigate risks in specific resettlement processes.
- Ability to work under time constraints and pressure in stressful situations and, at times, in hardship and remote field locations where the UNHCR offices are located.
- Strong interpersonal skills and ability to work in a team.
- Age, gender and cultural sensitivity and demonstrated ability to perform effectively in a multicultural environment.
- Strong commitment to humanitarian and refugee protection principles.

Application requirements, process, and conditions can be found on the ICMC-UNHCR Resettlement Deployment Scheme page.