



Restoring Dignity, Inspiring Change

Child Rights NAP Consultant

Vacancy Notice: CRNAPC_01_GR/23_10

JOB TITLE	Child Rights National Action Plan Consultant
LOCATION	Athens
ORGANIZATIONAL UNIT	Planning Monitoring and Evaluation - Child Protection (Seconded to the Ministry of Social Cohesion and Family)
TYPE OF CONTRACT	Full-Time
STARTING DATE	10 th of October 2023
CLOSING DATE FOR APPLICATIONS	20.09.2023
CONTRACT DURATION	6 months

SCOPE OF WORK

In 2017 the Government of Greece established the National Mechanism for the Elaboration, Monitoring and Evaluation of Action Plans on the Rights of the Child. The National Mechanism is an inter-ministerial body composed of representatives by 10 Ministries, the General Secretariat for Coordination of Governmental Work, the Greek National Commission for Human Rights, the Greek Deputy Ombudsman for Children (without the right to vote), the Institute of Child Health and the Hellenic Police. In 2021 (law 4786/2021) UNICEF Greece Country Office became a voting member of the said mechanism.

In mid-2021 the National Mechanism developed the National Action Plan on the Rights of the Child for the period 2021-2023, while in June 2022 the National Mechanism decided to initiate the process for the development of the next National Action Plan on Child Rights for the period 2024-2027.

Additionally, UNICEF has been in close collaboration with the General Secretariat for Equality and Human Rights (formerly General Secretariat for Gender Equality) since 2018, providing technical support in different areas pertaining to Gender Based Violence. In the context of this collaboration, UNICEF supported a Programmatic Review of Services Available and Accessible to Children in the shelters of the National Network for prevention and response to all forms of violence against women in 2021.

The role of UNICEF is two-fold:

- focusing on supporting the capacity of the National Mechanism to conduct the activities based on its mandate with a focus on the technical assistance on the areas of Child Rights Monitoring and specifically on the information collection, monitoring and preparation of the next period's National Action Plan.
- Focusing on supporting the Deputy Ministry of Social Cohesion and Family Affairs and the General Secretariat for Equality and Human Rights in developing an action plan to improve the child friendliness of the shelters of the National Network

RESPONSIBILITIES

Under the guidance of the Child Rights Monitoring Specialist and the Child Protection Specialist and the direct supervision of the Ministry of Social Cohesion and Family, the seconded expert will undertake the following activities:

1. Support to the overall coordination of the National Mechanism's function and activities
 - Provide technical assistance on the coordination among the members of the National Mechanism, as well as the coordination of the entire National Mechanism with other Government structures as needed.
 - Liaise with the members of the National Mechanism on the collection and analysis of their contributions and inputs.
 - Support the development of background documentation ahead of the meetings of the National Mechanism.
2. Support to the preparation and the drafting of the next National Action Plan (2024-2027)
 - Provision of technical support in the drafting of the next National Action Plan in line with international practices, national priorities, and findings from the evaluation of the National Action Plan.
 - Provide recommendations based on the main observations and recommendations of national, regional, and international human and child rights instruments and mechanisms for the drafting of the next National Action Plan, particularly those of the UN Committee on the Rights of the Child.
 - Provide recommendations based on policy documents for children at global, regional (EU) and national level as well as of sectoral action plans for the drafting of the next National Action Plan.
 - Conduct analysis of the roles of various Government entities in terms of child rights implementation and ensures their reflection in the structure of the National Action Plan.
 - Provide support for the consultations among various Ministries and Government entities, Civil Society, and children for the development of the next National Action Plan.
3. Support to the monitoring and reporting on the National Action Plan on the Rights of the Child
 - Provide technical support on the identification of monitoring and reporting needs on the National Action Plan.
 - Develop a monitoring and evaluation framework for the National Action Plan including at sub-national level.
 - Support the drafting of the interim and final reports on the implementation of the National Action Plan.
 - Development of data and evidence collection and reporting tools on the implementation of the activities in the National Action Plan.
4. Support the drafting of an Action Plan on improving the Child friendliness of the shelters of the National Network
 - Draft a concept note and methodology for the development of the action plan
 - Carry out desk review, data collection and analysis
 - Provide the SG with a draft Action Plan on improving the child friendliness of the shelters

REQUIREMENTS

Knowledge/Expertise/Skills required:

- Advanced university degree in child rights, information management, social sciences, political science or related field.
- A minimum of 5 years of relevant professional experience in child rights, monitoring and evaluation, ideally in a high-level public institution (Ministry or equivalent).
- Experience in work within public administration.

- Experience in the analysis of information and monitoring of child rights.
- Experience in developing Action Plans or other Planning and strategic documents.
- Knowledge in the area of child rights monitoring.
- Excellent analytical, communication and negotiating skills.
- Excellent team working skills and respect for diversity.
- Advanced skills in Excel.
- Fluency in Greek and in English.

HOW TO APPLY

Interested candidates should submit a detailed CV of maximum four pages in English, a motivation letter and two professional references with full and up to date contact details via email, to:
Mr. Akis Papakonstantinou, ICMC HR Officer at hr.greece@icmc.net.

The closing date for receipt of applications is **20/09/2023**.

The Vacancy Notice number **CRNAPC_01_GR/23_10** and the applicant's full name must be quoted in the email subject line.

Applications will be evaluated upon reception and interviews with shortlisted candidates may be conducted before the closing date. Referees may be contacted prior to the interviewing stage.

DATA PROTECTION

By submitting an application, you agree that ICMC collects and manages the information that you provide. You also agree that your data may be shared with UNICEF. Your personal information will be used for recruitment purposes only. Your application will be treated with strict confidentiality.

Owing to the volume of applications, ICMC regrets that only applicants short-listed for an interview will be notified.

ICMC is committed to equal employment opportunities for all applicants. ICMC does not discriminate on the basis of race, gender, color, national origin, religion, physical or mental ability, marital status and age. Applications will be treated with strict confidentiality.

ICMC is committed to a Zero-Tolerance Policy toward sexual exploitation, abuses and all forms of unlawful harassment, including but not limited to sexual harassment. Screening of applications includes the vetting for records of prior misconduct and reference checking. By submitting your application, you declare your consent for your former employer to disclose any details concerning criminal convictions or misconduct. ICMC can take other necessary measures to ensure that people involved in substantiated cases of sexual exploitation, abuse and harassment are not recruited.